

# 2019 Payroll Updates



Dominion Payroll™  
Empowering Your Business

## FICA Changes

	2018	2019
Social Security (OASDI) Wage Base	\$128,400	\$132,900
Medicare (HI) Wage Base	No Limit	No Limit
Social Security (OASDI) Percentage - Employer	6.2%	6.2%
Social Security (OASDI) Percentage - Employee	6.2%	6.2%
Medicare (HI) Percentage - Employer	1.45%	1.45%
Medicare (HI) Percentage - Employee*	1.45%	1.45%

\* Employers are responsible for withholding the 0.9% Additional Medicare Tax on all employees paid in excess of \$200,000 in a calendar year, without regard to filing status. There is no employer match for Additional Medicare Tax. See IRS information on this topic.

## Retirement Plan Contribution Limits

	2018	2019
<b>IRA, Traditional and ROTH</b>		
Under age 50	\$5,500	\$6,000
Age 50 and older	\$6,500	\$7,000
<b>Deferred Contribution Plans 401(k), 403(b), and 457</b>		
Under age 50	\$18,500	\$19,000
Age 50 and older	\$24,500	\$25,000
<b>SIMPLE Plans</b>		
Under age 50	\$12,500	\$13,000
Age 50 and older	\$15,500	\$16,000
<b>Annual Contribution Limit for Defined Contribution Plan</b>	\$55,000 or 100% of compensation, whichever is less	\$56,000 or 100% of compensation, whichever is less
<b>Annual Compensation Limit</b>	\$275,000	\$280,000

## Self-Employment Changes

	2018	2019
Social Security Wage Base:	\$128,400	\$132,900
Social Security Tax rate:	12.4%	12.4%
Medicare Wage Limit:	None	None
Medicare HI tax rate:	2.9%	2.9%
Maximum Social Security tax rate:	\$15,958.8	\$16,479.6

## Standard Mileage Rates

Beginning January 1, 2019, standard mileage rates for the use of car, van, pickup, or panel truck will be:

**58¢/mile**

driven for  
business  
purposes

**20¢/mile**

driven for  
medical or  
moving purposes

**14¢/mile**

driven in service  
of charitable  
organizations

## Transportation Limits

The limit amount to be excused from income for transit passes or qualified van pool arrangement is **\$265/month** (previously \$260/month in 2018.)

Tax-free employer provided parking is also limited to **\$265/month** for qualified vehicles (previously \$260/month in 2018.)



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*The material contained above is current as of January 2019 and has been sourced through ssa.gov and irs.gov. These materials are for informational purposes only. They are not legal advice and should not be relied on as such. You should contact your attorney or accountant to obtain advice with respect to any particular issue or problem.*