



News & Updates from DPS

Welcome to The Time & A Half. Built for mobile. Built for you. December 2016. Issue 22.

Federal Overtime Rules on Hold

Tuesday afternoon, November 22, a federal judge for the U.S. District Court for the Eastern District of Texas issued a nationwide preliminary injunction on the Department of Labor's new overtime rules, which were slated to go into effect in just over a week on December 1, 2016. The judge ruled that the Department of Labor (DOL) likely overstepped its rulemaking authority by raising the salary threshold as high as it did and by implementing the automatic increase every three years.



What this means now:

1. The effective date of the rules has been delayed indefinitely.
2. Employers may choose not to implement the changes they had planned for Dec. 1 compliance.
3. The new rules have not been thrown out or invalidated - at least not yet.

[Read the full article here](#)

Tired of Losing Profits to High Credit Card Fees?

Let DPS Merchant Services have a look with a complimentary review!

[Click to learn more](#)

Inside DPS

On November 17 we had our 2016 Year End Client Seminar in Richmond. This year we were in the Gottwald Theater at Richmond Center Stage and had over 95 participants! CEO Dave Gallagher gave a brief year in review and then we had presentations on Fringe Benefits and Bonus payrolls, ACA Compliance and Tax Tactics along with a lively Q&A session. Each of this year's presentations is on our website and can be found [here](#).



Tax Specialist Ken Fetzer leads the discussion on year end tax strategies

Dominion Payroll

Always moving forward....look for our new logo in 2017!



Important Dates:

December 16th:
iSolved Release with
2016 ACA Compliance updates

December 26th:
Christmas (observed)
DPS and Federal Banks Closed

December 31st:
4th Quarter Ends

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