

## News & Updates from Dominion Payroll

Welcome to The Time & A Half. Built for mobile. Built for you. January 2017. Issue 23.

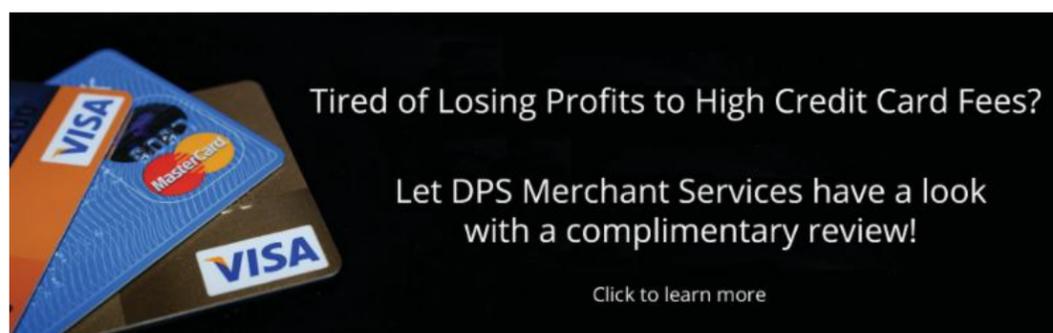
### Community Service Projects

It may come as a surprise to find that many job seekers take a company's community service outreach programs into account when applying for and accepting jobs. If all things are equal, a highly desirable job candidate could decide between your company and a competitor based on your work in the community. A recent Newsweek survey stated that nearly 76 percent of white collar workers said they would leave a company if their community service outreach program started to slip or was completely removed. Clearly, volunteerism in the workplace is impacting employee recruitment and retention, and it may become more critical as employees move up in the workplace ranks.

This same Newsweek study touched on the fact that this percentage is even higher when Millennials are polled. Nearly 85 percent of Millennials stated that community service outreach programs will highly impact which organizations they choose to create an employment relationship with. Many times, creating a community service outreach program can be a bit daunting. Where do I begin? How do we engage this process? Well, a great place to begin community engagement is by simply reaching out to your local organizations. National or local animal shelters, social service organizations, and health charities can be great resources to help you begin community engagement. Often, large organizations will have individual departments participate in pet projects throughout the year. Ideally, companies are allowing everyone the opportunity to donate to charities of their choosing, sometimes even using direct deposit from their paychecks.



[Read the full article here](#)



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### Inside DPS

Dominion Payroll is pleased to announce the recent hire of Andreas Addison, who joins the team as Director of Strategy & Engagement. In this new role, Addison will focus on strategic employee engagement initiatives to build on the company's dynamic culture, continuing to make it an employer of choice in the area. Externally, he will help structure Dominion Payroll's community involvement to enhance local partnerships and expand on the many ways Dominion Payroll can make positive social and economic impacts to the citizens and businesses of Richmond.



New Director of Strategy & Engagement  
Andreas Addison

[Read the full article here](#)

### What's up with W2s and 1099s?

#### W2s/1099s - Official Hard Copy

W2 packages will be delivered with the first payroll run on January 9th and later. The W2 package is attached to the regular payroll package, then shipped together. If you haven't run a payroll by January 23rd (for example, if you are monthly), your W2s will be sent out by themselves on that date.

#### Electronic Copies of W2s/1099s

Payroll administrators with access will be able to view electronic copies of the W2s as soon as you run your last payroll of the year. They will be under Reporting/Year End Report Archive. These copies should not be distributed to employees.

Employees logging in using Employee Self Service will be able to view their W2 on January 30th, 2017.

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## Florida Minimum Wage Increase

Effective January 1, 2017, Florida's minimum wage increases from \$8.05 to \$8.10/hour. For tipped employees, minimum wage increases from \$5.03 to \$5.08/hour. Please make sure to update pay rates for any affected employees before running the first payroll in January.



### Important Dates:

**January 2, 2017**  
New Year's Day (observed)  
Federal Banks and  
Dominion Payroll Closed

**January 16, 2017**  
MLK, Jr. Day  
Federal Banks and  
Dominion Payroll Closed



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