



News & Updates from DPS

Welcome to The Time & A Half. Built for mobile. Built for you. July 2016. Issue 18.

The Do's and Don'ts of Social Media Policy

Chances are most of your employees are on social media, and some of them may be using their private accounts to say things about their employment. Frustrated employees might even be complaining about their working conditions - or about you.

[Click here to read the full article](#)



FLSA Overtime Law Change

New overtime laws affecting millions of American workers are slated to take effect later this year. The rules more than double the minimum salary threshold for employees to qualify as exempt from overtime-from \$23,660 a year to over \$47,000.

At DPS we are prepared to help clients navigate the new laws and remain compliant.

[Read more about how we can help](#)

Inside DPS

Dominion Payroll Services has been selected as one of three finalists for this year's Chamber RVA's Impact Award. The award is given to the business that shows the greatest "Impact" on its local economy, employees and community. In year's past we've been a finalist in the small business category. This year, with our recent growth, we've graduated to the big leagues - large business category!



[Find out more now!](#)



Important Dates:

- July 1st:** Third Quarter Begins
- July 4th:** Independence Day, DPS Closed
- July 15th:** Quarterly Reports Available
- July 31st:** Second Quarter Filings Done with Tax Agencies
- August 2nd:** FLSA Informational Webinar



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