



News & Updates from DPS

Welcome to The Time & A Half. Built for mobile. Built for you. October 2016. Issue 21.

Three Tips to Get Compliant with the New Overtime Requirements

On May 18, 2016, President Obama announced that the Department of Labor had finalized major changes to the Fair Labor Standards Act (FLSA), which also modifies regulations around overtime. The changes are slated to go into effect on December 1, 2016.

This provides a little breathing room for employers, but the new changes require many companies to implement some serious changes to their time tracking and overtime processes. These modifications to the FLSA are expected to extend new protections to over 4 million workers across the country because it qualifies them for overtime pay.



The standard salary level threshold changes from \$455 per week (or \$23,660 per year) to \$914 per week (or \$47,476 per year). In other words, any employee who earns less than the new threshold will qualify to earn overtime pay when he or she works over 40 hours in one week.

[Read the full article here](#)



Tired of Losing Profits to High Credit Card Fees?

Let DPS Merchant Services have a look with a complimentary review!

[Click to learn more](#)



Worried about how the FLSA overtime law changes might affect you? Well, you're in luck! We have launched a new web page full of FLSA resources. This page features more information on the changes you will see, as well as recommendations and downloadable guides to help you sort through the new law.

[Please follow this link.](#)

Speak Up 5k
Let's Finish This
[Click to learn more](#)

OCTOBER 22, 2016
AL LOPEZ PARK
TAMPA, FLORIDA
8:30 AM
www.speakup5k.com

Inside DPS

DPS has reached a major milestone! Our client migrations from our old platform, PayChoice, over to our new platform, iSolved, are finally complete. This project began in 2013 and we were able to successfully migrate over 1200 clients. About half of these migrations were done manually by hand, before PayChoice built a migration tool to help with data transfer. A special shout out and thank you to Angie Trapp and Jonah Lampkin (pictured right), who have led this project over the last few years.



Client Training: October 20th. Richmond

Introduction to iSolved The perfect class for those new to iSolved.	Report Writing Grasp the power of insightful reports.
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[click to learn more](#)

Important Dates:

- September 30th:**
3rd Quarter Ends
- October 1st:**
4th Quarter Begins
- October 10th:**
Columbus Day - DPS and Federal



Banks Closed

**October 20th:
DPS Training Session**

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